





Full Name: Jan Novák

Date Submitted: July 6th, 2023

Application: Pre-Summit 2023 Part 2

SHRM Application ID: 23-AYXZK

Presenter	Session Title	ICF CCE Units		SHRM
		CC	RD	PDC
Dan Newby	Five Emotional Imperatives for Every Leaderand How to Coach Them	0.5	0.25	0.75
Morra Aarons-Mele	Using Anxiety As a Tool for Growth	0	0.75	0.75
Nihar Chhaya	Navigating Between Hubris And Doubt After An Executive Promotion	0.25	0.5	0.75
Julian Treasure	Secrets of Conscious Listening and Powerful Speaking	0.25	0.5	0.75
Peter Demarest	Applied Neuro-Axiology: How Generating WANT-Power Beats the Need for Will-Power	0	0.75	0.75
Dr. Richard Osibanjo	How to Discover Your Roar	0	0.75	0.75
Rasmus Hougaard	Fireside Chat: How to Lead in Challenging Times	0	0.75	0.75
Marcia Reynolds	Coaching Demo – How to Start a Coaching Conversation	0.5	0.25	0.75
Dan Lievens	Leverage Video Testimonials to Increase Conversion by up to 60%!	0	0.75	0.75
Dr. Melissa Hankins	Staying in the Coaching Lane – Recognizing Trauma in Clients	0.75	0	0.75
Tal Ben-Shahar	A Conversation with Tal Ben-Shahar	0.25	0.5	0.75
Haesun Moon	Team Coaching Made Simple (But Not Necessarily Easy)	0.5	0.25	0.75
Jonathan Reitz	Coaching Demo – Coach the Problem! (Without Ignoring the Person)	0.5	0.25	0.75
David Drake	Do Less. Be More: Why You Need The Five Maturities	0.5	0.25	0.75
Michael Bungay Stanier	What to Learn from Crappy Working Relationships	0	0.75	0.75
Subtotal Units:		4 CC	7.25 RD	11.25 PDC
TOTAL UNITS:		11.25 CCEU		11.25 PDC

This certificate is to be used by both ICF or SHRM members for ICF Continuing Coach Education (CCE) Units or SHRMs Professional Development Credits (PDCs).

Awarded by:

Alex Pascal

CEO

